

Covington & Burling LLP seeks to hire first-year law students through the Leadership Council on Legal Diversity (“LCLD”) to join our 2024 Summer Associate Program in our Boston, Los Angeles, New York, Palo Alto, San Francisco, and Washington, DC offices. This opportunity is open to students of all backgrounds who have just completed their first year of law school and commit to participate in the [LCLD 1L Scholars Program](#).

Through our summer associate program, we provide a diverse group of law students from around the country the opportunity to participate in a broad and exciting range of legal matters. In select offices, 1L LCLD Scholars will have the opportunity to spend part of the summer working in-house with one of our clients.

Past client partnerships have included:

- Los Angeles – Disney
- New York – Johnson & Johnson; WeWork
- Palo Alto – Clorox
- San Francisco – Salesforce
- Washington, DC – Accenture; AstraZeneca

At Covington, we strive to put our diversity, equity, and inclusion (DEI) values into action every day. We recognize that diversity enriches our culture, enhances our work with clients, and strengthens the profession. Covington lawyers bring a wide variety of backgrounds, perspectives, and life experiences to our practice. The firm emphasizes DEI principles in its recruitment, retention, development, and promotion practices. We are intentional, deliberate, and focused on what we want to achieve – a diverse, equitable, and inclusive firm.

Application Deadline: January 19, 2024

To apply, please submit the following materials to the appropriate office contact:

- Cover letter, in which you confirm your intent to participate in the LCLD Scholars Program, including the LCLD Scholars Virtual Experience, and address your demonstrated commitment to contributing to the values of diversity, equity, and inclusion in your community and/or the legal profession
- Resume
- Undergraduate and law school transcripts
 - Please submit your law school transcript by January 26, 2024 in order to complete your application if not yet available
- Legal writing sample
- List of references (including a faculty reference)

If you are interested in more than one office, please submit an application to each office.

Salary

1L LCLD Scholars will receive a salary comparable to the 2L summer associate salary.

Resources

To learn more about our firm, practices, and Summer Associate Program, please:

- Visit our website at www.cov.com
- Download our [Summer Associate Program Brochure](#)

Office Contacts

Boston:

Karema Page
 Director of Legal Recruiting
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Los Angeles, Palo Alto, and San Francisco:

Kelsey Donovan
 Legal Recruiting and Professional Development Manager
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New York:

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Washington, DC:

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Covington is an equal opportunity employer and does not discriminate in employment practices on the basis of race, color, religion, sex, gender identity or expression, national origin, disability, veteran status, or any other characteristic protected by applicable law.